


Job Evaluation Rating Document

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| <p>CUPE, SEIU, SGEU, SAHO</p>  | <p>Job Title Refrigeration Mechanic with Domestic Gas Ticket</p> <p>Date October, 2000</p> <p>Revised Date 2004; June 5, 2013</p> <p>Revised Date January 18, 2023</p> | <p>Code</p> <p>274</p> |
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| <p>Decision Making</p> <p>Follows specific procedures as defined by Legislation. Uses discretion in providing service (e.g., replacing equipment) with minimal disruption. Work such as renovation, upgrades to equipment are undertaken to achieve assigned outcomes (e.g., improved services).</p> | <p>Degree</p> <p>3.5</p> |
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| <p>Education</p> <p>Grade 11. Journeyman Refrigeration and Air Conditioning Mechanic certification (thirty-two (32) weeks Saskatchewan Apprenticeship and Trade Certification Commission, nine hundred and sixty (960) classroom hours). Gas Fitter Domestic/RefrigMech PIPE-1803 (ninety (90) hours Saskatchewan Polytechnic). Domestic Gasfitter License.</p> | <p>Degree</p> <p>3.5</p> |
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| <p>Experience</p> <p>Fifty-one (51) months previous experience with includes forty-two (42) months apprenticeship time (six thousand two hundred and forty (6240) hours) apprenticeship time, plus nine (9) months post-ticket experience in an industrial/commercial maintenance environment. Nine (9) months on the job to become familiar with facility systems, mechanical rooms, preventative maintenance programs and become familiar with department policies and procedures.</p> | <p>Degree</p> <p>8.0</p> |
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| <p>Independent Judgement</p> <p>Follows codes and generally accepted practices while analyzing, troubleshooting, problem solving in repair/maintenance of equipment. Has input/recommendation into operational procedures and policies. Exercises judgement when determining best method of repair.</p> | <p>Degree</p> <p>4.0</p> |
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| <p>Working Relationships</p> <p>Regular contact with business community and co-workers requiring tact and discretion. Provides technical explanation and/or advice on maintenance issues to staff, peer professionals and co-workers in facility/site. Collaborates with other trades, contractors, consultants and engineers in discussion of problems.</p> | <p>Degree</p> <p>3.5</p> |
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| <p>Impact of Action</p> <p>Inadequate maintenance of HVAC systems may result in minor discomfort to others. Impacts may cause substantial delay in service, critical system/equipment failure and equipment life span (e.g., ultra-low freezers, chillers and power systems).</p> | <p>Degree</p> <p>2.5</p> |
| <p>Leadership and/or Supervision</p> <p>Provides occasional guidance to the primary function of others, including training. Periodically leads projects and provides functional guidance and/or specialty advice to outside contractors.</p> | <p>Degree</p> <p>2.5</p> |
| <p>Physical Demands</p> <p>Frequent physical effort pushing, reaching, climbing and kneeling with heavy effort associated with repair of equipment and movement of materials. Requires accurate hand/eye coordination using hand/power tools and soldering.</p> | <p>Degree</p> <p>3.0</p> |
| <p>Sensory Demands</p> <p>Regular sensory effort performing fine mechanical work including troubleshooting critical building systems and equipment with little choice of action.</p> | <p>Degree</p> <p>2.0</p> |
| <p>Environment</p> <p>Regular exposure to major disagreeable conditions/hazards such as extreme temperatures, grease, steam, chemicals, working on live equipment and unpredictable weights.</p> | <p>Degree</p> <p>4.0</p> |